Hennepin Healthcare System, Inc.
Meeting of the Board of Directors
Wednesday, March 26, 2025 – 2:00-5:00PM

625 Building, 625 Fourth Avenue South, Minneapolis, MN

Agenda

Time	Pgs				
2:00-2:15	---	1	**Call to Order, Open Forum, Agenda Review, Announcements, Public Comment**	Action	Mohamed Omar
2:15-2:20	---	2	**Consent Agenda** Although Board members may request to have items pulled off the consent agenda for focused discussion or action, the items below may be approved under a single motion.	Action	Mohamed Omar
	4-13		**A. Minutes from 01-15-2024 Board Meeting**		
	14-20		**B. Credentials Report and Privilege Form Change** Moved by the Medical Executive Committee at its 03-18-2025 meeting.		
	21-22		**C. Ratify Agreement between HHS and American Federation of State, County, and Municipal Employees (AFSCME), Council 5, Local 977**		
	23-24		**D. Ratify Agreement between HHS and International Brotherhood of Electrical Workers (IBEW) Local 292**		
	25-26		**E. Resolution Reconstituting the Executive & Governance Committee** Recommended at the 01-15-2025 Board meeting—this memorializes the action taken.		
	 27-30 31-32 33-35 36-38 39-41		**F. Committee Charters & Membership:** **1) Audit & Compliance** **2) Executive & Governance** **3) Finance** **4) Mission Effectiveness** **5) Quality & Safety**		
	 42-52 53-59		**G. Items moved by the Quality & Safety Committee at is 01-27-2025 meeting:** **1) Performance Improvement Plan** **2) Cultural & Linguistically Appropriate Services Program (CLAS) Workplan and Evaluation**		
	 60-62 63-67 68		**H. Items anticipated to be moved by the Quality & Safety Committee at its 03-17-2025 meeting** **1) Confirm Receipt of 2024 Annual Patient Safety & Improvement Report** **2) 2025 Patient Safety Plan** **3) 2024 Environment of Care Annual Assessment & 2024 Management Plan**		
	69-70		**I. 2025 Federal Legislative Platform-Amended** Recommended by the Executive & Governance Committee at its 02-26-2025 meeting.		
	 71 72-77 78 79-94		**J. Items anticipated to be moved by the Finance Committee at its 03-26-2025 meeting** **1) Incurrence of Debt Policy #010789** **2) Front End Revenue Cycle Transformation** **3) County Capital Loan** **4) Accept 2024 Year End Audited Financial Statement**		
2:20-2:25	---	3	**Health System Update**	Information	Jennifer DeCubellis

2:25-2:30	---	4	**Chair Report**	---	Mohamed Omar
2:30-2:35	95-101		**A. Implementation of Compass Training**	Discussion	Nneka Sederstrom
2:35-2:40	102		**B. April Board Retreat**	Information	Arti Prasad
2:40	---	5	**Motion to Close** A motion will be sought to close the meeting for agenda items 6-9 pursuant to Minnesota Statute § 383B.917, agenda item 11 pursuant to Minnesota Statute § 145.64 and agenda item 12 pursuant to Minnesota Statute § 383B.917.	Action	Mohamed Omar
2:40-2:50	103	6	**Financial Update**	Discussion	Kyle Makarios
	104-105		**A. 2024 Year End Financial Statement**	Discussion	Lisa Anderson
	106-107		**B. February Financial Statement**	Discussion	Lisa Anderson
2:50-3:10	108-118	7	**Budget Constraints & Utilization of Financial Levers**	Direction	Lisa Anderson
3:10-3:25	---	8	**Break**		
3:25-3:55	119-120	9	**CEO Report**	Information	Jennifer DeCubellis
	121		**A. HHF 2024 Incentive Plan Payout**	Action	
	122		**B. HHS 2024 Incentive Plan Results**	Information	
	123-134		**C. Update: U of M & Essentia**	Information	
	135-136		**D. Annual Plan Update**	Information	
3:55	---	10	**Move into Executive Session**	Action	Mohamed Omar
3:55-4:00	137	11	**Credentialing Exception(s)** Moved by the Medical Executive Committee at its 03-18-2025 meeting.	Action	Tom Klemond
4:00-4:45	These materials will be provided by the Chair at or in advance of the meeting	12	**Strategic Direction**	Discussion & Action	Mohamed Omar
4:45-5:00	---	13	**Reflections**	Discussion	Mohamed Omar
5:00	---	14	**Adjourn**	Action	Mohamed Omar
	138-204 205-273		**Consent Agenda Appendix** • **Environment of Care Management Plans and 2024 Assessments** • **2024 Audited Financial Statement**		
	274-327		**Appendix** • **Annual Graduate Medical Education (GME) Report** • **Annual Hennepin Health Research Institute (HHRI) report** • **2024 Board Self Evaluation Results** • **Campus Plan** • **Contact the Board Log**		