

Location: Shapiro 6 Board Room

Agenda

Time	Pgs				
2:00-2:15		1	Call to Order, Open Forum, Agenda Review, Announcements	Action	Babette Apland
2:15-2:20		2	Consent Agenda Although Board members may request to have items pulled off the consent agenda for focused discussion or action, the items below may be approved under a single motion.	Action	Babette Apland
	5-9		A. Minutes from 01-24-2024 Board Meeting		
	10-15		B. Credentials Report		
	16-26		C. HHS Board Committee Charters		
	27		D. HHS Board Committee Rosters		
	28-30		E. Appointment of Karen Erickson to Finance and Audit & Compliance Committees It is anticipated that this item will be moved by the Finance Committee at its 02-28-2024 meeting.		
	31-41		F. Performance Improvement Plan This item was moved by the Quality & Safety Committee at its 01-22-2024 meeting.		
	42		G. Revised Medical Staff Bylaws It is anticipated that the bylaws will be moved by the Medical Executive Committee at its 02-20-2024 meeting. The redline version is found in the appendix.		
	43-46		H. Capital Expenditure: 2024 Asset Preservation It is anticipated that this item will be moved by the Finance Committee at its 02-28-2024 meeting.		
2:20-2:30	47-55	3	Mission Moment	Information	ELT Members
2:30-2:40	---	4	Health System Update	Information	Jennifer DeCubellis
2:40-2:45	---	5	Chair Report	Information	Babette Apland
	56-57		A. Public Recitation of CEO Evaluation	Action	Babette Apland
	---		B. MHA Winter Trustee Conference	Information	Kyle Makarios
2:45-3:00	58-63	6	Strategy Plan & Mission Statement Update	Information/Discussion	Peter Benkowski
3:00-3:05	64	7	Mission Effectiveness Committee	Information	Craig Warren
3:05	---	8	Motion to Close A motion will be sought to close the meeting for agenda items 10-17 pursuant to Minn Stat § 383B.917	Action	Babette Apland
3:05-3:25	---	9	County Resolutions Update	Information/Discussion	Babette Apland & Jennifer DeCubellis
3:25-3:35	---		Break		
3:35-3:55	65-70	10	Union Partnership	Discussion	Kyle Makarios Jennifer DeCubellis
3:55-4:10	71	11	Finance, Audit & Compliance Committees and Investment Subcommittee	Information	Brock Nelson & Mohamed Omar
	72-77		A. 2023 Year End Finance Statement	Information	Lisa Anderson
			B. 2024 Finance Update	Information/Discussion	Lisa Anderson

4:10-4:40	78-79	12	CEO Report	Information	Jennifer DeCubellis *also dependent upon results of County briefing
	80		A. 2023 HHF Incentive Plan Payout	Action *	
	81		B. 2024 HHS Annual Plan	Action	
	82-83		C. 2024 HHS Incentive Metrics Page 83 is the results of the 2023 HHS Incentive Plan for your reference.	Action *	
	84-86		D. 2024 HHF Incentive Metrics	Action *	
	87		E. 2024 CEO Goals	Action	
	---	13	Move into Executive Session	Action	Babette Apland
4:40-5:00	---	14	Executive compensation	Information/Discussion	Babette Apland & Jennifer DeCubellis
5:00	---	15	Adjourn	Action	Babette Apland
	88 89-140 141-152 153-168 169-176 177-180		Appendix <ul style="list-style-type: none"> • Redline of Medical Staff Bylaws • Graduate Medical Education (GME) Annual Report • Hennepin Healthcare Research Institute (HHRI) Annual Report • 2024 Board & Committee Work Plan • Committee Updates 	Information	

Social Hour with refreshments to directly follow HHS Board Meeting.